MERIT PROMOTION VACANCY ANNOUNCEMENT

PHS INDIAN HOSPITAL PO BOX 1201 PINE RIDGE, SOUTH DAKOTA 57770

PINE RIDGE IHS IS A SMOKE FREE ENVIRONMENT

October 20, 2008

POSITION: Motor Vehicle Operator PR433T	LOCATION: PHS Indian Hospital Pine Ridge, SD Mobile Unit Grant
SALARY: WG-5703-08, \$18.51 per hour	VACANCY NUMBER: NP-08-0083-PR
OPENING DATE: October 20, 2008	CLOSING DATE: November 07, 2008
Applications and related documents must be received at the announcement. For information contact Annabelle Black retention; no requests for copies will be honored. Applicate FOR UNSUCCESSFUL TRANSMISSIONS). Applications be applicant to submit a complete application. E-MAIL TO: a	Bear at (605) 867-3016. All applications are subject to ions can be faxed to 605/867-3271, (NOT RESPONSIBLE v e-mail will be accepted. It is the responsibility of the
APPOINTMENT: Permanent XX Not-To-Exceed The applicant selected for This position may be appointed to either a one year appointment or an appointment in excess of one year depending on the status of the applicant.	WORK SCHEDULE: AREA OF CONSIDERATION: XX Full-Time Commuting Area YXX Area-Wide IHS-Wide DHHS-Wide
MOVING: Travel may be paid provided all legal and regul	atory requirements and travel regulations are met.
CONDITIONS OF EMPLOYMENT: ON-CALLYES XX NO *call-back duty is defined as in a day when the work was not scheduled for the employee. of employment within the specified timeframes. * All applicants are required to complete the attached "A Health Service Child Care & Indian Child Care Worker Position of the two designated childcare worker position if you do not complete the two questions.	This will require the employee to return to his/her place ddendum to Declaration for Federal Employment Indian sitions" and "Declaration for Federal Employment (OFnent. Your application may not be considered for this
duties, responsibilities and accomplishments (if you painting, or personnel and budget, write the approximation)	K on application. Paid/non-paid) – Job Title (include series if Federal job), describe more than one type of work, ie., carpentry and nate amount of time you spend doing each). Employers mber, starting and ending dates (month/year), AVERAGE
	given credit only for the information they provide and ace determination, Indian Preference, education, training

Applicants applying for the position may be required to be immunized, for measles and rubella, if he or she
provides services or has contact with patients at the service units. Persons born before 1957 are not
required to take the measles vaccine or provide proof of immunity. Special consideration may be allowed to
individuals who are allergic to a component of a vaccine or have a history of severe reaction to a vaccine or

GRADE POTENTIAL: XX NO	YES to grade(s)	
SUPERVISORY/MANAGERIAL: 2	XX NO YES	

*May require one year probation
PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH
THE INDIAN PREFERENCE ACT (TITLE 25, U.S.C. CODE, SECTION 472 AND 473). THE INDIAN HEALTH
SERVICE IS AN EQUAL OPPORTUNITY EMPLOYER. THE INDIAN HEALTH SERVICE HAS A ZERO TOLERANCE
SEXUAL HARASSMENT POLICY, IHS CIRCULAR NO. 95-11, IN PLACE WHICH IT DISSEMINATES TO ITS
EMPLOYEES.

WHO MAY APPLY FOR TEMPORARY POSITIONS: Applications will be accepted from most anyone if the position is temporary and will last one year or less. Applications will also be accepted from Indian Preference applicants if the appointment will be made in excess of one year. Non-Indians may apply for term positions provided he or she has status and the appointment can be made in the competitive service.

"Veterans who are preference eligible or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply

DUTIES AND RESPONSIBILITIES: The incumbent of this position will operate under the Mobile Clinic Program (MCP) and be based out of the Pine Ridge Hospital Facilities Engineering Department in Pine Ridge, South Dakota. This position required the possession of a commercial driver's license (please submit a copy of your license), and knowledge of state requirements for operating a commercial vehicle. The MCP vehicle is a straight-in-line vehicle with an approximate gross weight of 40,000 lbs, 40" in length, has limited maneuverability, and utilized air brakes. The duties of position are transport (drive) the MCP vehicle to locations specified by the MCP providers and Pine Ridge Executive Committee at dates and times specified; attend training and obtain certification to perform patient registration duties at mobile clinic locations; complete accident report forms, credit care invoices, and emergency road-side repair forms as necessary; Ensure the MCP vehicle is set up properly; responsible for ensuring scheduled and unscheduled maintenance of the MDT vehicle, performs routine operator level maintenance services as required; cleans and maintains the MCP vehicle interior and exterior; moves supplies and equipment as needed; maintains adequate supply stocks, maintains a stock of cleaning materials and equipment to perform the janitorial and maintenance work, notifies supervisor when more patient supplies, materials, or equipment are needs; assists the medical technicians, medical staff, and clinical engineering staff in the setup operations, and take down of equipment and systems as necessary. Performs other duties as assigned through the Facilities Engineering Department and the MCP providers.

QUALIFICATION REQUIREMENTS: Candidates must meet qualification standards as specified in the Qualification Guide for Trade and Labor Jobs, X-118C.

ELEMENT A: Ability to do the work of the position without more than normal supervision.

ELEMENT B: Reliability and dependability as a motor vehicle operator.

ELEMENT C: Work Practices (Includes keeping things neat, clean and in order)

ELEMENT D: Operation of motor vehicles.

ELEMENT E: Ability to interpret instructions, specifications, etc.

Applicants must submit the SUPPLEMENTAL QUESTIONNAIRE; failure to do so will result in not being considered for the position.

LEGAL AND REGULATORY REQUIREMENTS: Candidates must meet time-after competitive appointment, time-ingrade, and qualification requirements by the closing date of the vacancy announcement, if applicable.

HOW TO APPLY: Applicants must submit their applications to the PHS Indian Hospital, Human Resources, PO Box 1201, Pine Ridge, SD 57770. ALL APPLICATIONS MUST INCLUDE ALL THE APPLICABLE DOCUMENTS:

All applicants MUST submit the OF-306 Form (Declaration for Federal Employment).

- 1. Applicants may submit **ONE** of the following: a) OF-612, Optional Application for Federal Employment; b) Resume; or c) any other written application format.
- 2. Current Performance Rating, if available.
- 3. Applicants claiming Indian Preference <u>MUST</u> submit along with their application, FORM BIA-4432, Verification of Indian Preference. **BIA FORM-4432 IS THE ONLY FORM OUR OFFICE WILL ACCEPT.** Current IHS

- employees of Aberdeen and Bemidji Areas need only indicate on their application that verification is on file in their Official Personnel Folder (OPF).
- 4. If you wish to substitute appropriate education for experience, you <u>MUST</u> submit your transcripts along with your application. If your education is appropriate for the position being filled then your education may be substituted for experience.
- 5. For current or former Federal employees, a copy of your latest Notification of Personnel Action (SF-50B).
- 6. All applications for this position MUST include the attached "Addendum to Declaration for Federal Employment Indian Health Service Child Care & Indian Child Care Worker Positions" form.
- 7. VETERAN'S PREFERENCE CERTIFICATION: Form DD-214 indicating discharge and or Form SF-15, claiming 10-point preference. Veteran's Preference <u>is not applicable</u> to current permanent employees with the Department of Health and Human Services, Federal employees with competitive status or reinstatement eligibles unless you are eligible for Indian Preference and wish to be considered for the Excepted Service. No preference will be allowed unless a copy of the DD-214 is attached to the application.

EMPLOYMENT OF PEOPLE WITH DISABILITIES:

IHS provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Alice LaFontaine, Selective Placement Officer, at (605) 226-7213. The decision on granting reasonable accommodation will be on a case-by-case basis.

<u>APPLICATION INSTRUCTIONS FOR PUBLIC HEALTH SERVICE COMMISSIONED CORPS CANDIDATES:</u> Applicants should submit the following:

1.Copy of resume or curriculum vitae showing work experience, dates of employment, names and addresses of supervisors, include any education and other information reflecting individual qualifications for consideration.

<u>Commissioned Corp Applicants claiming Indian Preference</u> must submit BIA form 4432 and will be evaluated against existing applicable standards.

INFORMATION REQUIRED ON RESUMES AND OTHER APPLICATION FORMATS: Resumes or other application formats must contain all of the information listed below in sufficient detail to enable the Personnel Office to make a determination that you have the required qualifications for the position. Failure to include any of the information listed below may result in loss of consideration for this position. This office will not solicit additional information.

- a. Announcement Number, Title, and Grade of the job for which you are applying.
- b. Full name, mailing address (with zip code) and day/evening telephone numbers (with area codes).
- c. Social Security Number
- d. Country of citizenship
- e. Veteran's preference
- f. Highest Federal Civilian Grade held (give job series and dates held).
- g. High School Name, City, State (with zip code), and date of diploma or GED.
- h. Colleges and Universities Name, City, State (with zip code), majors, type and year of any degrees received (if no degree show total semester/quarter hours earned) (Attached transcripts).
- i. Work experience (paid/non-paid)-Job title (include series and if Federal job), duties, responsibilities and accomplishments (if you describe more than one type of work, i.e., carpentry and painting, or personnel and budget, write the approximate amount of time your spent doing each), employer's name and address, supervisor's name and phone number, starting and ending dates (month/year), AVERAGE HOURS WORKED PER WEEK, and salary (beginning/ending).
- j. Indicate if we may contact your current and/or former supervisor.
- k. Job-related training courses, skills, certificates, registrations, and licenses (current only), honors, awards, and special accomplishments.

DO NOT SUBMIT POSITION DESCRIPTIONS. All applications must be signed and dated. All material submitted for consideration under this announcement becomes the property of the Division of Personnel Management and is subject to verification. Careful consideration should be given to the information provided; fraudulent statements or any form of misrepresentation in the application process could result in loss of consideration for this position and or determination of unsuitability for Federal employment. If position is RE-ANNOUNCED, please call the Division of Personnel Management as to status of application.

INFORMATION FOR DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS) FOR SURPLUS OR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION.

of Expected Separation (CES) you may be entitled to special priority selection under the DHHS Career Transition Assistance Program (CTAP). To receive this priority consideration you must:

- 1. Be a current DHHS career or career-conditional (tenure group I or II) or be a current IHS excepted appointment (with no time limits) tenure group II excepted/competitive service employee who has received a RIF separation notice or a CES and, the date of the RIF separation has not passed and you are still on the rolls of the DHHS. You must submit a copy of the RIF separation notice or CES along with your application.
- 2. Be applying for a position that is at or below the grade level of the position from which you are being separated. The position must not have a greater promotion potential than the position from which you are being separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package.
- 4. Be currently employed by the DHHS in the same commuting area (or nationwide for IHS employees GS-09 and above) of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation etc.).
- 6. Meet the basic qualifications for the position, any documented selective factor, physical requirements with any reasonable accommodation and is able to satisfactorily perform the duties of the position without undue interruption.

INFORMATION FOR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION ASSISTANCE PROGRAM (ICTAP).

If you are a displaced federal employee you may be entitled to receive special priority selection under the ICTAP. To receive this priority consideration you must:

- 1. Be a displaced Federal employee. You must submit a copy of the appropriate documentation such as a RIF separation notice, a letter from the Office of Personnel Management (OPM) or your agency documenting your priority consideration status with your application package. The following categories of candidates are considered displaced employees.
 - A. Current or former career or career-conditional (tenure group I or II) competitive service employees who:
 - 1. Received a specific RIF separation notice; or
 - 2. Separated because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place; or
 - 3. Retired with a disability and shows disability annuity has been or is being terminated; or
 - 4. Upon receipt of a RIF separation notice retired on the effective date of the RIF and submits a Standard Form 50 that indicates Retirement in lieu of RIF; or
 - 5. Retired under the discontinued service retirement option; or
 - 6. Was separated because he/she declined a transfer of function or directed reassignment to another commuting area.

OR

- B. Former Military Reserve or National Guard Technicians who are receiving a Special OPM disability retirement annuity under section 8337 (h) or 8456 of Title 5 United States Code.
- 2. Be applying for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement).
- 4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation, etc.)
- 6. Eligible applicants will be considered "well qualified" if their documented experience, knowledge, skill and abilities are comparable to or exceed that described at the acceptable level on the crediting plan for the position to be filled.

THE INDIAN HEALTH SERVICE IS AN EQUAL OPPORTUNITY EMPLOYER.

SUPPLEMENTAL EXPERIENCE STATEMENT

(To accompany Application for Federal Employment) MOTOR VEHICLE OPERATOR, WS-5703-8

NAME:

BIRTHDATE:

(Mr.) (Mrs.) (Ms.) (First, Middle, Maiden (if any), Last

(Month, Date, Year)

NOTE TO APPLICANTS: Use Columns II and III to answer the questions in Column I.	and III to answer the ques	tions in Column I. Use additional plain sheets of paper if needed.
Column I	Column II	Column III
Questions to Competitors	Indicate job number or	In this column, write your answers to the questions in Column I. For schooling,
	experience block on	include formal school, trade school, military classes, etc.; state subject, name and
	application to which this refers.	addicable to this position, paid or unpaid, part-time or full-time and in hobbies
		Appropriate to the job.
ELEMENT A. ABILITY TO DO THE		
MORE THAN NORMAL SUPERVISION		
(screen out element)		
Applicant must possess a valid, unrestricted		
Commercial Driver's License (CDL). Describe		
your experience with operating motor vehicles		
such as mobile medical clinics, motor coaches,		
tour buses, school buses, mid-size truck and		
trailer, extended cargo vans, semi-truck and		
trailer, or any other applicable commercial		
motor vehicle.		
ELEMENT B. RELIABILITY AND		
DEPENDABILITY AS A MOTOR		
VEHICLE OPERATOR.		
Demonstrate reliability and dependability from		
previous jobs as a driver/motor vehicle		
operator (Provide examples).		
ELEMENT C. WORK PRACTICES		
(INCLUDES KEEPING THINGS NEAT,		
CLEAN, AND IN ORDER).		
Ability to handle heavy lifting/loads on a		
regular basis. Describe your work practices		
and other duties assigned during current or		
previous employment as a motor vehicle		
operator.		

ELEMENT D. OPERATION OF MOTOR	
VEHICLES.	
Knowledge of pre/post-trip inspections,	
maintenance procedures, operating procedures,	
and State Department of Transportation rules	
and regulations.	
ELEMENT E. ABILITY TO INTERPRET	
INSTRUCTIONS, SPECIFICATIONS,	
ETC.	
(related to mobile equipment operation)	
Ability to interpret and implement instructions	
such as work schedules, task lists, required	
maintenance, equipment or supplies needed.	
Ability to interpret and use operating	
manuals of motor vehicles, schedule and	
perform maintenance, and troubleshoot and	
diagnose vehicle problems.	
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question. Be sure that you have given complete information about your experience. You cannot be given credit for work you do not tell us about. Don't forget military service, hobbies, volunteer work, etc. All appropriate experience, education and training can be credited whether you were paid or not. After completing the application and this form, look them over carefully to make sure that both have been signed and that you have answered every

EXAGGERATION OR MISSTATEMENTS MAY BE CAUSE FOR YOUR DISQUALIFICATION OR LATER REMOVAL FROM THE STATEMENTS CONCERNING QUALIFICATIONS WILL BE VERIFIED BY THE OFFICE OR PERSONNEL MANAGEMENT. SERVICE.

CERTIFICATION

I certify that all the statements made in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. Signature of Applicant

SIGN IN INK

SUPPLEMENTAL QUALITACATIONS STATEMENT

Form Approved OMB No. 50-R0481

MOBILE INDUSTRIAL EQUIPMENT OPERATOR-WG 5/11 COMPLETE AND SUBMIT THIS FORM WITH YOUR APPLICATION

			A,	GENER	AL				
1. Name			2.	Date o	f Birth (Mo., Day, 1	(r.)	3. Social Security	Numbe	٢
			B. TRAFF	ic vin	LATIONS	·	1	*********	
Supply the information reques	ited for each	time you w	ere given a ticket	or arreste	ed for breaking a ddving	law dun	ing the past 5 years. Do n	not includ	9
provide the requested informa-	tion for each	iy. Do not i i on an addi	tional sheet.			e (3) va	tile violations in title base :	·	
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٠.,							suspended? 7. Fined or forteited		-
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							collateral?		
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2. Date it expires (Mo., Y	r.)		**** **********************************	····		ļ	1)
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AUTHORITY

This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974), December 31, 1974, for individuals completing Federal employment application forms, Sections 1302-3301 and 3304 of Title 5 of the United States Code give the U.S. Civil Service Commission the authority to recruit, examine, and evaluate applicants qualifications for employment in the Federal Service. Use of the employment application forms is necessary for performing these functions.

PURPOSES AND USES

The principal purpose of employment application forms is to collect information needed to determine qualifications. suitability, and availability of applicants for Federal employment and of current Federal employees for reassignment. reinstatement, transfer or promotion. Your completed application may be used to examine, rate, and/or assess your qualifications to determine if you entitled under certain laws and regulations such as Veterans Preference, and restrictions based on citizenship, member of family already employed, and residence requirements, and to contact you concerning availability and/or for an interview. All or part of your completed Federal employment application form may be disclosed outside the U.S. Civil Service Commission to:

- 1. Federal agencies upon request for a list of eligibles to consider for appointment, reassignment, reinstatement. transfer or promotion.
- State and local government agencies, congressional offices, public international organizations, and other public offices, if you have indicated availability for such employment consideration.
- 3. Federal agency investigators to determine your suitability for Federal employment.
- Federal, State, or local agencies to create other personnel records after you have been appointed.
- Appropriate Federal, State, or local law enforcement agencies charged with the responsibility of investigating a violation or potential violation of the law.
- 6. Appropriate Federal, State, or local agencies maintaining records on you to obtain information relevant to an agency decision about you.
- A requesting Federal, State, or local agency to the extent the information is relevant to the requesting agency's decision.
- Federal agency selecting officials involved with internal personnel management functions.
- Your college or university placement offices if you are appointed to a career position in some occupations at certain grade levels.
- 10. Anyone requesting statistical information (without your personal identification) under the Freedom of Information Act.
- 11. A congressional office in response to an inquiry from the congressional office made at your request.

EFFECTS OF NONDISCLOSURE

Because the employment application forms request both optional (other skills, training, etc.) and mandatory (qualifications and biographical, etc.) data, it is in your best interest to answer all questions. Omission of an item means you might not receive full consideration for a position in which this information is needed.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579, SECTION 7(b)

Disclosure by you of your Social Security Number (SSN) is mandatory to obtain the services, benefits, or processes that you are seeking. Solicitation of the SSN by the United States Civil Service Commission is authorized under provisions of Executive Order 9397, dated November 22, 1943. The SSN is used as an identifier throughout your Federal career from the time of application through retirement. It will be used primarily to identify your records that you file with the Civil Service Commission or agencies. The SSN also will be used by the Civil service Commission and other Federal agencies in connection with lawful requests for information about you from your former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and publised notices of systems and records. The SSN also will be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is made necessary because of the large number of present and former Federal employees and applicants who have identical names and birth dates and whose identities can only be distinguished by the SSN.

Attention – this statement must be signed

Read the following paragraph carefully before signing this Statement

A false answer to any question in this Statement may be grounds for not employing you, or for dismissing you after you begin work, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1991). All statements are subject to investigation, Including a check of your fingerprints, police records, and former employers. All the information you give will be considered in reviewing your Statement and is subject to investigation.

V	CERTIFICALIUM
í	I CERTIFY that all of the statements made in this Statement are
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i	true, complete and correct to the best of my knowledge and
Ī	bellef, and are made in good faith.
١	Sandy alve we dissensed its and fulfill

SIGNATION (sign in ink)

DATE SIGN

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